- Sec. 2. Section 279.23, subsection 1, and unnumbered paragraph 3, Code 1993, are amended to read as follows:
- 1. The term of employment which for all administrators except for superintendents may be a term of up to two years. Superintendents may be employed under section 279.20 for a term not to exceed three years.

An Except as otherwise specifically provided, an administrator's contract shall be governed by the provisions of this section and sections 279.23A, 279.24, and 279.25 and not by section 279.13. For purposes of this section and sections 279.23A, 279.24, and 279.25, the term "administrator" includes school superintendents, assistant superintendents, educational directors employed by school districts for grades kindergarten through twelve, educational directors employed by area education agencies under chapter 273, principals, assistant principals, and other certified school supervisors employed by school districts for grades kindergarten through twelve as defined under section 20.4, and other certified school supervisors employed by area education agencies under chapter 273.

- Sec. 3. Section 279.24, unnumbered paragraph 1, Code 1993, is amended to read as follows: An administrator's contract shall remain in force and effect for the period stated in the contract. The contract shall be automatically continued in force and effect for one year additional one-year periods beyond the end of its original term, except as and until the contract is modified or terminated by mutual agreement of the board of directors and the administrator, or until terminated as hereinafter provided by this section.
- Sec. 4. Section 279.24, Code 1993, is amended by adding the following new unnumbered paragraph after unnumbered paragraph 1:

NEW UNNUMBERED PARAGRAPH. If the board of directors is considering termination of an administrator's contract, prior to any formal action, the board may arrange to meet in closed session, in accordance with the provisions of section 21.5, with the administrator and the administrator's representative. The board shall review the administrator's evaluation, review the reasons for nonrenewal, and give the administrator an opportunity to respond. If, following the closed session, the board of directors and the administrator are unable to mutually agree to a modification or termination of the administrator's contract, or the board of directors and the administrator are unable to mutually agree to enter into a one-year nonrenewable contract, the board of directors shall follow the procedures in this section.

Approved April 22, 1993

CHAPTER 33

RECORDING OF INSTRUMENTS AFFECTING REAL ESTATE

H.F. 217

AN ACT relating to the recording of instruments affecting real estate and providing an applicability date.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section 558.41, Code 1993, is amended to read as follows: 558.41 RECORDING.

No An instrument affecting real estate is of any no validity against subsequent purchasers for a valuable consideration, without notice, or against the state or any of its political subdivisions during and after condemnation proceedings against the real estate, unless the instrument is filed and recorded in the office of the recorder of the county in which the same lies real estate is located, as hereinafter provided in this chapter.

Sec. 2. This Act applies to condemnation proceedings beginning on or after the effective date of this Act.

Approved April 22, 1993

CHAPTER 34

HEALTH COVERAGE FOR WELL-CHILD CARE H.F. 236

AN ACT relating to providing well-child care under group accident and sickness insurance, group nonprofit health service plans, and prepaid group plans of health maintenance organizations.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section 514H.7A, Code 1993, is amended to read as follows: 514H.7A COMMISSIONER'S AUTHORITY.

- 1. Upon the commissioner's determination under section 514H.7, subsection 1, paragraph "b", to include well baby well-child care in basic benefit coverage policies, the commissioner shall do all of the following:
- a. With all due diligence adopt by rule requirements for the general provision of coverage for benefits for routine well-baby well-child care.
- b. Adopt by rule the time period, as determined by the commissioner to be appropriate, for which well baby care shall be provided.
- e b. Apply the requirement for coverage to all appropriate entities providing group or employee health care benefits under the jurisdiction of the commissioner.
- 2. In determining the requirements under subsection 1 the commissioner shall consider all of the following:
 - a. The costs versus corresponding benefits of such coverage.
 - b. Normally anticipated health problems and recommended routine preventive care.
- c. Continuity of coverage for any congenital defects and birth abnormalities, injuries, or illnesses arising within the well-baby well-child coverage period.
- 3. Well-child care coverage as provided for in this section applies to an individual under seven years of age.

Approved April 22, 1993

CHAPTER 35

COMMUNITY COLLEGES - MERGED AREA ANNUAL ELECTIONS
H.F. 366

AN ACT relating to merged area annual elections.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section 260C.15, subsection 4, Code 1993, is amended to read as follows:

4. The votes cast in the election shall be canvassed and abstracts of the votes cast shall be certified as required by section 277.20. In each county whose commissioner of elections is